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WYOMING LABOR FORCE TRENDS

EMPLOYMENT SECURITY COMMISSION OF WYOMING

RESEARCH & ANALYSIS SECTION

VOL. 18 NO. 10 OCTOBER 1981

NATIONAL UNEMPLOYMENT CONTINUES UPWARD SPIRAL

October's U.S. seasonally adjusted unemployment rate, at 8.0 percent, was up markedly from 7.5 percent in September and the 1981 low of 7.0 percent in July. The October rate was higher than the 7.6 percent recorded during the 1980 recession. The number of the unemployed increased by over half a million in October to 8.5 million. Although this increase was widespread, adult men were particularly hard hit, with a jobless rate gain from 6.2 to 6.7 percent. Unemployment rates also increased sharply in October for teenagers (20.6 percent), whites (6.9 percent), and full-time workers (7.7 percent).

THE JUST ANNOUNCED NOVEMBER U.S. RATE JUMPED TO 8.4 PERCENT, THE HIGHEST SINCE NOVEMBER 1975 WHEN THE RATE WAS 8.5 PERCENT.

WYOMING UNEMPLOYMENT AT ONE-HALF THE NATIONAL RATE

In October the statewide seasonally adjusted unemployment rate stood at 4.0 percent, one-half the U.S. jobless rate. This compares with 4.1 percent in September and 4.2 percent in October, 1980. The number of unemployed in October tallied 9,021, compared to 9,255 a year ago. October is the first month this year that unemployment has dropped below year ago levels. However, unemployment insurance claims activities suggest unemployment will continue its seasonal upswing and be up sharply in November.

Wyoming's September unadjusted rate of 3.5 percent, representing the latest data available for all states, ranked 48th nationally. Oklahoma, also undergoing an oil boom, continued to rank lowest, at 3.2 percent, followed by Nebraska, at 3.4 percent. Michigan's rate remains highest, at 10.7 percent.

On a regional basis September's 3.5 percent rate compared to unemployment levels in Montana, Idaho, Utah, Colorado, Nebraska and South Dakota of 5.5, 6.6, 5.9, 5.0, 3.4 and 4.2 percent.

STATE COVERED WAGE EARNERS AVERAGE $16,900

Employer contributions data, recently compiled for the second quarter of 1981, indicate a statewide average weekly wage of $325, or $16,900 a year. This is for almost 17,000 firms employing over 208,000 Wyoming workers covered by the expanded 1978 unemployment insurance law during the second three months of 1981. This quarterly wage is up 10.5 percent from the $294 average weekly wage recorded during the second quarter of 1980. The National Consumer Price Index was up 9.8 percent annually during the same time frame. It would appear that the average Wyoming worker is just beating the national inflation rate.

On an area basis covered workers in Campbell County averaged $419 a week, or almost $21,800 in wages. Following are Sweetwater, $406 a week and Carbon, Converse and Natrona which all had weekly wages of around $357. Teton County had the lowest average weekly wage of $200.

The highest paying jobs within an industrial sector were security broker employees at $624 a week or $32,500 a year. Following were coal miners, $609 a week and uranium, trona and bentonite miners at around $532 a week. Generally speaking the higher wages are located in those areas of the state where employment is concentrated in the mining and construction industries. On the other side of the coin, counties that have an agricultural or trade and services orientated economy tend to have the lower wages.

LABOR FORCE SLOWDOWN CONTINUES

The October labor force, at 245,249, was up over 2 percent annually compared to a national gain of one percent. A fall slowdown in economic growth is indicated in Wyoming, annual labor force growth has been declining since the summer months when a growth rate of over 6 percent was recorded. Thus far in 1981 the labor force growth rate has averaged around 5 percent annually for the state, about the same as 1980.

The current growth rate represents a definite slowdown from the 8 percent annual growth that prevailed from 1974 through 1978, and 7 percent in 1979. This slowdown can be generally attributed to layoffs in the uranium and construction industries and slower than predicted growth in the coal industry.

MINING AND TRADE SPEARHEAD EMPLOYMENT GAINS

Substantial employment growth continued in oil & gas extraction, up 2,200 workers, and retail trade which was up 1,900 workers. Manufacturing, transportation & public utilities, finance, insurance & real estate and services also registered employment gains. Construction continued the big loser, down 3,800 workers over-the-year, representing 17 percent of tne entire industry. For further industrial detail refer to Table 3.

COUNTY TRENDS

Natrona County led the state with an annual labor force gain of 2,487, followed by Campbell County with 2,000, and Sweetwater and Uinta counties with gains of 1,710 and 1,518. Uinta County continues to lead the state in the rate of gain, at 24.1 percent, followed by Campbell and Lincoln Counties, both with 13.5 percent. Fremont and Platte counties, together, lost over 3,000 workers, the victims of uranium and construction layoffs and their secondary effects on local economy.

Washakie County had the state's lowest unemployment rate of 1.6 percent, followed by Sublette, at 2.0 percent; Hot Springs, at 2.2 percent; and Big Horn and Uinta counties, at 2.5 percent. Fremont County, which has lost an estimated 1,400 workers over-the-year, had the state's highest unemployment rate at 5.7 percent. Most of the job losers left to find employment elsewhere. Had they not left, and were still unemployed, Fremont County's jobless rate would be in excess of 13 percent.

HOURS AND EARNINGS

The highest industrial wages reported in Wyoming in October, according to our current employment survey, were in the mining of coal with an average weekly wage of $584.06, or almost $30,400 a year. For further detail see Table 5.

AVERAGE WEEKLY EARNINGS - OCTOBER 1981

INDUSTRY	UNITED STATES	WYOMING
Manufacturing	$ 321.53	$ 324.24
Mining	455.68	453.70
Construction	410.70	I.N.A.
Trans. & Public U	391.39	I.N.A.
Trade	191.40	I.N.A.
Finance, Ins., & Re	232.04	I.N.A.
Services	212.88	I.N.A.

CONSUMER PRICE INDEX - (1967=100)

ALL URBAN

	ALL ITEMS	FOOD	HOUSING	RENT	APPAREL	TRANSP.	MEDICAL
October 1981	279.9	277.6	303.5	213.6	191.5	287.2	304.8
Annual % Change	10.2	5.8	12.0	8.4	4.1	12.1	11.7

WAGE EARNERS AND CLERICAL WORKERS

	ALL ITEMS	FOOD	HOUSING	RENT	APPAREL	TRANSP.	MEDICAL
October 1981	279.7	277.8	303.3	213.2	190.6	288.9	304.0
Annual % Change	10.1	5.5	11.9	8.3	4.3	12.6	10.8

Table 1

ECONOMIC INDICATORS

ITEM	OCT. 1981 1/	SEPT. 1981 1/	OCT. 1980 2/	Percent Change From A Month Ago	Percent Change From A Year Ago
WYOMING EMPLOYMENT DATA					
Total Civilian Labor Force	245,249	251,338	240,151	- 2.4	2.1
Unemployment	9,021	8,786	9,255	2.7	- 2.5
Employed Labor Force	236,228	242,552	230,896	- 2.6	2.3
a. Covered Employment (Under Wyo. UI Law) 3/	213,300	216,000	205,100	- 1.3	4.0
b. Agriculture 3/	13,920	17,400	14,178	- 20.0	- 1.8
Total Unemployment Rate (Wyo.) Seas. Adjd.*	3.7% 4.0%*	3.5% 4.1%*	3.9% 4.2%*	XXX	XXX
Total Unemployment Rate (U.S.) Seas. Adjd.*	7.5% 8.0%*	7.3% 7.5%*	7.1% 7.6%*	XXX	XXX
Insured Unemployment Rate (Wyo.)	1.2%	1.0%	1.1%	XXX	XXX
Seasonally Adjusted Insured Unempl. Rate (Wyo.)	2.7%	2.6%	2.5%	XXX	XXX
Insured Unemployment Rate (U.S.) 4/	N.A.	2.7%	(9-80) 3.6%	XXX	XXX
HOURS & EARNINGS					
Mining (Production Workers):					
Average Weekly Earnings	$ 453.70	$ 454.44	$ 436.45	- 0.2	4.0
Average Weekly Hours	40.8	41.2	43.0	- 1.0	- 5.1
Average Hourly Earnings	$ 11.12	$ 11.03	$ 10.15	0.8	9.6
UNEMPLOYMENT INSURANCE					
Claims Filed in Local Office	13,913	10,520	11,955	32.3	16.4
a. Initial	2,498	1,598	2,168	56.3	15.2
Weeks Compensated	11,521	9,182	9,159	25.5	25.8
Total Amount Benefits Paid	$1,529,816	$1,211,202	$1,100,476	26.3	39.0
Average Weekly Benefit Payment	$ 132.79	$ 131.91	$ 120.15	0.7	10.5
EMPLOYMENT SERVICE					
New Applications Received During Month	N.A.	5,629	(9-80) 4,509	N.A.	24.8
Non-Ag. Openings Received	N.A.	5,225	(9-80) 4,084	N.A.	27.9
Non-Ag. Placements	N.A.	4,215	(9-80) 3,608	N.A.	16.8
UNITED STATES DATA					
HOURS & EARNINGS					
Mining (Production Workers):					
Average Weekly Earnings	$ 455.68	$ 450.70	$ 408.10	1.1	11.7
Average Weekly Hours	44.5	43.8	43.6	1.6	2.1
Average Hourly Earnings	$ 10.24	$ 10.29	$ 9.36	- 0.5	9.4
PRICE INDEXES					
Consumer Price Index 1967=100	279.9	279.3	253.9	0.2	10.2
Commodity Prices, Wholesale 1967=100	296.0	295.0	277.8	0.3	6.6
Retail Prices of Food 1967=100	277.6	278.0	262.3	- 0.1	5.8

1/ Preliminary. 2/ Final. 3/ Not benchmarked to the Current Population Survey. 4/ Rate does not include claimants receiving benefits under extended benefit provision.

CIVILIAN LABOR FORCE

& UNEMPLOYMENT

Table 2

COUNTY	LABOR FORCE					UNEMPLOYMENT			UNEMPLOYMENT RATE		
	OCT 1981	SEP 1981	OCT 1980	% CHANGE SEP-OCT	% CHANGE OCT-OCT	OCT 1981	SEP 1981	OCT 1980	OCT 1981	SEP 1981	OCT 1980
Statewide	245,249	251,338	240,151	- 2.4	2.1	9,021	8,786	9,255	3.7	3.5	3.9
Albany	13,484	13,047	13,843	3.3	- 2.6	725	670	709	5.4	5.1	5.1
Big Horn	5,850	5,854	5,944	- 0.1	- 1.6	145	180	151	2.5	3.1	2.5
Campbell	16,825	17,266	14,825	- 2.6	13.5	677	592	532	4.0	3.4	3.6
Carbon	11,149	11,188	11,072	- 0.3	0.7	403	340	315	3.6	3.0	2.8
Converse	8,518	8,525	8,638	- 0.1	- 1.4	224	257	316	2.6	3.0	3.7
Crook	2,653	2,806	2,539	- 5.5	4.5	83	61	72	3.1	2.2	2.8
Fremont	17,539	17,502	18,962	0.2	- 7.5	1,004	1,043	955	5.7	6.0	5.0
Goshen	6,448	6,218	6,429	3.7	0.3	195	199	382	3.0	3.2	5.9
Hot Springs	2,582	2,595	2,622	- 0.5	- 1.5	58	53	43	2.2	2.0	1.6
Johnson	3,890	3,982	3,802	- 2.3	2.3	117	110	86	3.0	2.8	2.3
Laramie	31,556	33,276	31,649	- 5.2	- 0.3	1,386	1,578	1,359	4.4	4.7	4.3
Lincoln	5,876	5,897	5,175	- 0.4	13.5	310	185	262	5.3	3.1	5.1
Natrona	42,704	42,043	40,217	1.6	6.2	1,262	1,127	1,203	3.0	2.7	3.0
Niobrara	1,343	1,431	1,334	- 6.1	0.7	38	75	28	2.8	5.2	2.1
Park	11,101	13,427	10,771	- 17.3	3.1	342	351	343	3.1	2.6	3.2
Platte	4,858	4,958	6,655	- 2.0	- 27.0	223	283	420	4.6	5.7	6.3
Sheridan	10,228	10,713	10,797	- 4.5	- 5.3	410	369	485	4.0	3.4	4.5
Sublette	2,498	2,488	2,330	0.4	7.2	51	59	85	2.0	2.4	3.6
Sweetwater	23,570	24,350	21,860	- 3.2	7.8	722	746	752	3.1	3.1	3.4
Teton	6,451	7,441	6,208	- 13.3	3.9	267	155	323	4.1	2.1	5.2
Uinta	7,807	8,014	6,289	- 2.6	24.1	193	167	157	2.5	2.1	2.5
Washakie	4,924	4,842	4,969	1.7	- 0.9	80	116	171	1.6	2.4	3.4
Weston	3,396	3,476	3,217	- 2.3	5.6	106	70	106	3.1	2.0	3.3

NON-FARM WAGE & SALARY EMPLOYMENT IN WYOMING 1/
(Prepared in Cooperation with U. S. Bureau of Labor Statistics)

Table 3

INDUSTRY	EMPLOYMENT (In Thousands)			% Change on Total Emp.	
	OCT. 1981 2/	SEPT. 1981 3/	OCT. 1980	SEPT. 1981 to OCT. 1980	
	Total	Total	Total	OCT. 1981	to OCT.1981
WYOMING NON-FARM WAGE & SALARY EMPLOYMENT					
Total Non-Farm Wage & Salary Employment	211.6	212.3	210.4	- 0.3	0.6
Manufacturing	12.5	12.0	11.7	4.2	6.8
Durable Goods	5.2	5.3	4.7	- 1.9	10.6
Lumber & Wood Products	1.5	1.6	1.5	- 6.3	0.0
Other Durable Goods	3.7	3.7	3.2	0.0	15.6
Nondurable Goods	7.3	6.7	7.0	9.0	4.3
Food & Kindred Products	2.3	1.6	2.2	43.8	4.5
Petroleum & Coal Products	2.5	2.5	2.4	0.0	4.2
Other Nondurables	2.5	2.6	2.4	- 3.8	4.2
Total Non-Manufacturing Employment	199.1	200.3	198.7	- 0.6	0.2
Mining	38.7	38.6	36.3	0.3	6.6
Metal Mining	6.8	6.8	6.9	0.0	- 1.4
Bit. Coal, Quarrying & Nonmetallic Mining	12.2	12.2	11.9	0.0	2.5
Oil & Gas Extraction	19.7	19.6	17.5	0.5	12.6
Crude Petroleum & Natural Gas	3.9	3.8	3.7	2.6	5.4
Oil Field Services	15.8	15.8	13.8	0.0	14.5
Contract Construction	18.5	18.6	22.3	- 0.5	- 17.0
Transportation & Public Utilities	18.4	18.2	18.1	1.1	1.7
Railroad Transportation	4.3	4.1	4.2	4.9	2.4
Transportation except Railroads	6.4	6.4	6.1	0.0	4.9
Comm., Elect., Gas & Sani. Serv.	7.7	7.7	7.8	0.0	- 1.3
Wholesale & Retail Trade	43.5	44.0	42.1	- 1.1	3.3
Wholesale Trade	8.3	8.3	8.8	0.0	- 5.7
Retail Trade	35.2	35.7	33.3	- 1.4	5.7
Ret. Gen. Mdse., App. & Access. Stores	5.9	6.0	5.8	- 1.7	1.7
Food Stores	4.6	4.4	4.4	4.5	4.5
Automotive Dealers & Serv. Stat.	6.5	6.7	6.3	- 3.0	3.2
Eating & Drinking Places	12.1	12.3	10.3	- 1.6	17.5
Other Retail Trade	6.1	6.3	6.5	- 3.2	- 6.2
Finance, Insurance & Real Estate	7.3	7.2	7.1	1.4	2.8

(See Footnotes End of Table)

NON-FARM WAGE & SALARY EMPLOYMENT IN WYOMING 1/
(Prepared in Cooperation with U. S. Bureau of Labor Statistics)

Table 3 (Cont'd.)

INDUSTRY	EMPLOYMENT (In Thousands)			% Change on Total Emp.	
	OCT. 1981 2/ Total	SEPT. 1981 3/ Total	OCT. 1980 Total	SEPT. 1981 to OCT. 1981	OCT. 1980 to OCT. 1981
Services	29.3	31.5	28.6	- 7.0	2.4
Hotels & Other Lodging Places	6.1	8.1	5.5	- 24.7	10.9
Personal Services	1.5	1.4	1.5	7.1	0.0
Medical & Other Health Services	5.7	5.8	5.3	- 1.7	7.5
Other Service	16.0	16.2	16.3	- 1.2	- 1.8
Government	43.4	42.2	44.2	2.8	- 1.8
Federal Government	7.7	8.0	7.6	- 3.8	1.3
State & Local Government	35.7	34.2	36.6	4.4	- 2.5
State Government	12.5	12.0	12.3	4.2	1.6
Local Government	23.2	22.2	24.3	4.5	- 4.5
CASPER (Natrona County)					
TOTAL NON-FARM WAGE & SALARY EMPLOYMENT	40.8	39.9	41.0	2.3	- 0.5
Manufacturing	2.1	2.1	1.9	0.0	10.5
Durable Goods	1.0	1.0	0.7	0.0	42.9
Nondurable Goods	1.1	1.1	1.2	0.0	- 8.3
Petroleum & Coal Products	0.8	0.7	0.7	14.3	14.3
Other Nondurables	0.3	0.4	0.5	- 25.0	- 40.0
Total Non-Manufacturing Employment	38.7	37.8	39.1	2.4	- 1.0
Mining	6.8	6.5	7.7	4.6	- 11.7
Oil & Gas Extraction	5.9	5.5	6.6	7.3	- 10.6
Other Mining, Quarrying, etc.	0.9	1.0	1.1	- 10.0	- 18.2
Contract Construction	3.8	3.6	4.2	5.6	- 9.5
Transportation & Public Utilities	3.3	3.3	3.3	0.0	0.0
Wholesale & Retail Trade	10.1	10.0	10.2	1.0	- 1.0
Wholesale Trade	3.4	3.4	3.7	0.0	- 8.1
Retail Trade	6.7	6.6	6.5	1.5	3.1
Finance, Insurance & Real Estate	2.0	1.9	1.8	5.3	11.1
Services	5.9	6.0	5.9	- 1.7	0.0
Government	6.8	6.5	6.0	4.6	13.3
Federal Government	0.8	0.8	0.9	0.0	- 11.1
State & Local Government	6.0	5.7	5.1	5.3	17.6

(See Footnotes End of Table)

NON-FARM WAGE & SALARY EMPLOYMENT IN WYOMING 1/
(Prepared in Cooperation with U. S. Bureau of Labor Statistics)

Table 3 (Cont'd.)

INDUSTRY	EMPLOYMENT (In Thousands)			% Change on Total Emp.	
	OCT. 1981 2/ Total	SEPT. 1981 3/ Total	OCT. 1980 Total	SEPT. 1981 to OCT. 1981	OCT. 1980 to OCT. 1981
CHEYENNE (Laramie County)					
TOTAL NON-FARM WAGE & SALARY EMPLOYMENT	28.6	28.5	30.2	0.4	- 5.3
Manufacturing	1.4	1.4	1.6	0.0	- 12.5
Total Non-Manufacturing Employment	27.2	27.1	28.6	0.4	- 4.9
Contract Construction	2.1	2.1	2.4	0.0	- 12.5
Transportation & Public Utilities	4.0	4.2	4.6	- 4.8	- 13.0
Wholesale & Retail Trade	6.0	6.1	6.7	- 1.6	- 10.4
Wholesale Trade	0.9	1.0	1.1	- 10.0	- 18.2
Retail Trade	5.1	5.1	5.6	0.0	- 8.9
Finance, Insurance & Real Estate	1.4	1.4	1.5	0.0	- 6.7
Services & Miscellaneous	5.1	4.9	4.8	4.1	6.3
Government	8.6	8.4	8.6	2.4	0.0
Federal Government	2.3	2.3	2.2	0.0	4.5
State & Local Government	6.3	6.1	6.4	3.3	- 1.6

1/ Estimates include all full and part-time wage and salary workers in non-ag. establishments who worked or received pay during the week which includes the 12th of the month. Proprietors, self-employeds, domestic servants and personnel of the armed forces are excluded.
2/ Subject to revision.
3/ Revised figures.

AVERAGE NON-FARM HOURS AND EARNINGS FOR PRODUCTION WORKERS IN WYOMING 1/

(Prepared in Cooperation with U. S. Bureau of Labor Statistics)

Table 4

INDUSTRY	Average Weekly Earnings			Average Weekly Hours			Average Hourly Earnings		
	OCT. 1981 2/	SEPT. 1981 3/	OCT. 1980	OCT. 1981 2/	SEPT. 1981 3/	OCT. 1980	OCT. 1981 2/	SEPT. 1981 3/	OCT. 1980
Manufacturing	$ 324.24	$ 321.15	$ 297.82	41.2	40.6	40.3	$ 7.87	$ 7.91	$ 7.39
Mining	453.70	454.44	436.45	40.8	41.2	43.0	11.12	11.03	10.15
Metal Mining	514.76	512.55	481.37	40.5	40.2	42.3	12.71	12.75	11.38
Bit. Coal, Quarrying, Etc.	584.06	596.67	480.98	43.2	44.1	40.9	13.52	13.53	11.76
Oil & Gas Extraction	361.82	357.11	391.13	39.5	39.9	44.7	9.16	8.95	8.75
Crude Pet. & Nat. Gas	461.49	487.49	429.25	42.3	43.8	42.5	10.91	11.13	10.10
Oil & Gas Field Services	347.21	337.19	384.70	39.1	39.3	45.1	8.88	8.58	8.53

1/ Estimates include all full and part-time wage, salary, production and non-supervisory workers in non-agricultural establishments who worked or received pay during the pay period which includes the 12th of the month. Proprietors, self-employeds, domestic servants and personnel of the armed forces are excluded.

2/ Subject to revision.

3/ Revised figures.

U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics
Manpower Administration

MONTHLY REPORT ON LABOR TURNOVER RATES
(per 100 employees)

Sheet 1 of 1 sheet

For current month and year	State name	(code)	Area name	(code)	Transmittal date
OCTOBER 31, 1981	WYOMING	56	STATEWIDE	0000	NOVEMBER 23, 1981

1. By the 15th of the second month following the reference month, the State office should forward one copy of this report to the following: (1) BLS, Washington (see Labor Turnover Statistics Manual for address to be used for mailing), (2) MA Washington, (3) BLS regional office, and (4) MA regional office.
2. Enter the name of the State and area and their respective identifying codes in the spaces provided. Specify the current month and year which the data pertain.
3. Enter the published industry title and the appropriate BLS series code. Round rates to the nearest tenth. Use reverse side for comments.

PUBLISHED INDUSTRY		ACCESSION RATES									SEPARATION RATES								
		TOTAL			NEW HIRES			RECALLS			TOTAL			QUITS			LAYOFFS		
TITLE	SERIES CODE	Current	Prev.	Year Ago	Current	Prev.	Year Ago	Current	Prev.	Year Ago	Current	Prev.	Year Ago	Current	Prev.	Year Ago	Current	Prev.	Year Ago
		Mo. 10 19 81	Mo. 9 19 81	Mo. 10 19 80	Mo. 10 19 81	Mo. 9 19 81	Mo. 10 19 80	Mo. 10 19 81	Mo. 9 19 81	Mo. 10 19 80	Mo. 10 19 81	Mo. 9 19 81	Mo. 10 19 80	Mo. 10 19 81	Mo. 9 19 81	Mo. 10 19 80	Mo. 10 19 81	Mo. 9 19 81	Mo. 10 19 80
Mining	100005	8.2	6.9	6.8	7.7	6.5	6.3	0.2	0.3	0.3	10.2	11.5	7.0	6.8	8.3	5.3	0.7	0.8	0.8
Crude Pet. & Natural Gas	113125	0.8	0.9	1.6	0.8	0.9	1.5	*	*	*	1.5	4.3	1.6	0.9	3.9	1.3	*	0.1	*
Manufacturing	300005	9.4	9.7	9.6	7.0	7.8	5.7	2.4	1.9	3.8	7.9	7.0	6.8	5.1	4.8	3.8	1.7	0.6	1.9
Non-Durable Goods	400015	9.4	5.9	13.1	6.1	3.2	6.5	3.3	2.6	6.6	4.6	4.8	5.9	2.4	3.5	2.6	1.3	0.3	2.5
Pet. & Coal Products	429005	2.3	2.0	2.4	2.3	1.7	2.4	*	0.2	*	2.4	4.0	2.2	1.7	3.6	1.7	*	*	0.5

* Less than .05%.

LT 10-M
(Rev. 1/76)

RETURN IN 5 DAYS TO
Employment Security Commission of Wyoming
P. O. BOX 2760
CASPER, WYOMING 82602

OFFICIAL BUSINESS
PENALTY FOR PRIVATE USE, $300

POSTAGE AND FEES PAID
EMPLOYMENT SECURITY MAIL
LAB 449

U.S.MAIL